



PATHFINDER CLUB DIRECTOR'S AND CAMPOREE MANUAL 2020



YOUTH MINISTRIES

Seventh-day Adventist Church
NEW JERSEY CONFERENCE

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Dear PF Leader,

Welcome to one of the Largest Club Ministry in the Adventist world. You have been chosen by God to do a great and special work for Him, you might feel inadequate or not knowledgeable enough to carry such a big responsibility to lead. If you are feeling this way, you are perfectly qualified to be used by God. Remember that "He said to me, "My grace is sufficient for you, for my power is made perfect in weakness." Therefore, I will boast all the more gladly about my weaknesses, so that Christ's power may rest on me." (2 Corinthians 12:9) God is going to be with you.

Pathfinders clubs are committed to connecting youth with Jesus and to disciple them, we do it by modeling them a biblical discipleship cycle found in Mark 8, CONNECT, GROW, SERVE and SHARE. This year's theme is "GROW". I pray that you grow in Christ to impact many people developing them to be a light in their communities being a friend of God and men.

Remember that the Pathfinders is a ministry that works with Pre-Teens and Teens, you will find. Involve others to help you in this beautiful journey that transforms hearts. I am certain that after giving your talents to God, your life won't be the same, you will grow into this wonderful servanthood called leadership. I'm certain that God will pay your commitment with many kids.

Enjoy!



Pr. Eli
Youth Director
NEW JERSEY CONFERENCE OF SDAs



NEW JERSEY CONFERENCE OF SDAs
PATHFINDER DIRECTOR

Pathfinder Ministries Mission:

To provide a church-centered, recreational-spiritual program for both boys and girls ages 10-15.

**Pathfinder Director should not be an Adventurer Director.
These are two different ministries with two different needs and audiences.**

Candidates should demonstrate at least one of the following spiritual gifts:

Administration
Pastor/Shepherd
Exhortation/Encouragement
Evangelism

Candidates should demonstrate at least one of the following passions:

Outdoors
Outreach
Physical Fitness
Working with the age group of 10-15-year-old.

Candidate should possess the following qualities:

- I. Loves Jesus**
- II. Loves ministering to young people (ages 10-15)**
- III. Leadership skills**
 - A. Planning yearly Pathfinder calendar
 - B. Organizes local club meeting and events which include but not limited to-
 - Investiture Service
 - Induction Service
 - Pathfinder Sabbath
 - Support Conference Pathfinder events
 - C. Ability to plan and manage a board approved budget
 - D. Organize and lead monthly staff and parent meetings
 - E. Recruiting and supervising volunteer staff
 - F. Delegate club responsibilities among instructors and counselors
 - G. Participate of all NJCYOUTH Pathfinder activities and events

Communication skills

Ability to communicate club vision and needs to church board and staff

Ability to communicate with parents

Ability to communicate with Pathfinder aged youth

Maintain a liaison relationship with Conference Youth Ministries and local church

Candidate must have clean record/background (must complete the free [Background Check](#)):

***** Any history of sex offense disqualifies candidate from working with young people and children**



NJCYOUTH MINISTRIES

2020 Calendar

JAN	24-26	● NJC Youth Convention / Basic Staff Training	TC
	25	● Coordinator's Meeting (7 pm)	TC
FEB	1	● Pathfinder Bible Experience NJ Conf. - Area Level	Areas Churches
	21-23*	● Coordinators Retreat (Sunday Skiing)	Poconos
MAR	29	● Pathfinder Bible Experience NJ Conf. - State Level	Lake Nelson
	8	● NJ Youth Ski Trip	Jack Frost – Big Boulder
	21	● Pathfinder Bible Experience - Union Level	TC
	21	● Global Youth Day	By Zones
	21-28	● Adventist Youth Week of Prayer	Local Churches (Districts)
	28*	● Adventist Youth Rally	TC
	29	● Tranquility Camp Work Bee	TC
APR	17-18	● Pathfinder Bible Experience - NAD Level	Oregon State Fair, Salem, OR
	24-26	● Children's Ministry Convention	TC
	26	● Coordinator's Meeting (1 pm)	TC
MAY	2	● One Day Classoree	By Zones
	29-31	● PF + AD Directors Meeting	NJ Conference
		● Adventuree Camp	TC
JUN	7	● Tranquility Camp Work Bee	TC
	11 - 13	● Camp Meeting (Eng. & Hait.)	TC
	14	● NJC Youth Olympics	TC
	18-20	● Spanish Camp Meeting	TC
	20	● Coordinator's Meeting (8 pm)	TC
	25-4	● GC Session	Indianapolis, IN
JUL	8-19	● International Mission Trip	
	25	● Children's Sabbath Worldwide	Local Churches
	26 - 1	● Summer Boot Camp Ages 9-16	TC
AUG	1*	● Coordinator's Meeting (3 pm)	TC
	13-16	● Pathfinder Camporee	TC
	29	● Coordinator's Meeting & Outing (9 am)	TC
	30	● Tranquility Camp Work Bee	TC
SEP	4-6	● Master Guide Camporee	TC
	12-19	● Youth/Clubs Evangelism	Local Churches
	19	● World Pathfinder Sabbath (70th Anniversary)	Local Churches
	20	● Tranquility Camp Work Bee	TC
	25-27	● Young Adults Retreat (with GNYC)	TC
OCT	3	● Children's Sabbath	Local Churches
	4	● Children's Festival	TC
	10*	● Coordinators Meeting (9 am)	NJ Conference
	30-1	● Teens Retreat "radio-active"	TC
DEC	5	● Children's Ministry Sabbath School Teacher training	NJ Conference
	13	● Youth Ministries Dir. & Coord. Appreciation Banquet	NJ Conference

COLOR
CODES

● PATHFINDERS
● MASTER GUIDES
● ADVENTURERS

● CHILDREN'S MIN.
● COORDINATORS
● YOUTH

● NEW JERSEY CONFERENCE
* SABBATH ACTIVITY
TC = TRANQUILITY CAMP

YOUTH@NJCSDA.ORG
NJCYOUTH.ORG
@ NJCYOUTH



UPDATED: DECEMBER 10, 2019



NEW JERSEY CONFERENCE OF SDAs

WHAT IS NEW & REMINDERS FOR 2020

- I. Every adult helping with Pathfinders and adults/staff/volunteers/parents that will be attending the Camporee or other Pathfinder events must complete the Background Check.
(<http://www.ncsrisk.org/adventist/>)
- II. Investiture achievement book has to be revised by a coordinator or Master Guide that is sent by the coordinator to inspect if your pathfinders are ready for the investiture. We do not want you or the Pathfinders to be overwhelmed with this evaluation. This will not be a written exam; it will be a conversation format to ensure that the pathfinders are understanding the material that we are teaching them. If a pathfinder is not ready, we can always do the test again. Make sure to contact the coordinator at least two weeks in advance. The more time you give the coordinator to the evaluation the better.
- III. No need for notarized medical forms.
- IV. Similar project system that will be used by Adventurers.
- V. New Club Point System.
- VI. No Refunds for Camporee.
- VII. A more interactive Camporee.
- VIII. Additional activities for clubs that do not wish to participate in certain competitions
- IX. No pre-camporee points will be needed, besides camporee registration, keep in mind that your club cannot participate if the club is not registered with the conference first.
- X. No need for large First Aid Kit, store bought kit with 120+ items is sufficient, please provide Tylenol/Motrin, Benadryl, Stomach Medication, etc. for your club members.
- XI. Quarterly reports must be submitted to the Zone Coordinator with a copy to the Youth Ministries Office (youth@njcsda.org)



NEW JERSEY CONFERENCE OF SDAs
IMPORTANT WEBPAGES

NJCYOUTH MINISTRIES:

www.njcyouth.com

NEW JERSEY CONFERENCE:

www.njcsda.org

NJCYOUTH FACEBOOK:

www.facebook.com/pages/NJCYouth

NAD CLUB MINISTRIES:

www.clubministries.org/pathfinders

GC CLUB MINISTRIES:

youth.adventist.org/Ministries/Pathfinders

THEME OF THE YEAR

GROW



NEW JERSEY CONFERENCE OF SDAs

STAFF AND STATE COORDINATOR



YOUTH DIRECTOR

Eliasib Fajardo
Efajardo@njcsda.org
(202) 652-6279



ASSISTANT YOUTH DIRECTOR

Anthony Baffi
abaffi@njcsda.org
(787) 464-8753



YOUTH ADMIN. ASSIST.

Estefany Flores
youth@njcsda.org
(609) 802 0873



STATE COORDINATOR

Evelyn Roque
Everoque24@gmail.com
(201) 443-7580

ZONE COORDINATORS

ZONE 1 & 2

Evelyn Ramirez
ramvero@optonline.net
(973) 204- 3638

ZONE 3W

Laurinda Jorge
Tunde16@hotmail.com
(973) 951- 8060

ZONE 3E

Omar Arellano
njomar@hotmail.com
(973) 914-5760

ZONE 4

Luis Ruiz
ruizlf16@gmail.com
(732) 589-1373

ZONE 5&6

Yvonne Prendergast
ympdill@yahoo.com
(609) 217-4441

ZONE 7

TBD (For quarterly reports:
please, submit them to the State
Coordinator until further notice).



NJCYOUTH MINISTRIES

Zones Division



ZONE 1

Dover Sp
Hackettstown Eng
Hackettstown Sp
Lafayette Eng
Morristown Eng
Morristown Sp
Parsippany Sp
Philipsburg Eng
Rockaway Eng
Tranquility Eng

ZONE 2

Clifton Sp.
Garfield Sp.
Hackensack Eng
Nuevo Amanecer Sp.
Paterson Eastside Sp
Paterson South Sp
Paterson Temple Sp
Passaic I Sp
Passaic II Sp
Waldwick Eng
Wayne Eng

ZONE 3E

Bayonne Sp
El Faro Sp
Filipino Eng
Filipino International
Guttenberg Sp
Jersey City Sp
Jersey City Heights Sp

Jersey City Heights Eng
La Esperanza
Maranatha Sp
Nuevo Amanecer Sp.*
Ridgefield Park
Union City Sp
West New York Sp

ZONE 3W

All Nations French
Belleville Sp
Bethel French
Bethesda French
Bloomfield Sp
Elizabeth Sp
Elizabeth Eng
Harrison Sp
Irvington Sp

Luzo Brazilian
Maranatha French
Newark Sp
Newark Eng
Nueva Vida Sp
Philadelphie French
Port Elizabeth Sp
Sion Sp

ZONE 4

Bound Brook
Carteret Sp
Dunellen Sp
Edison Sp
First Bilingual
First Filipino
Flemington Sp
Freehold Sp
Indian Eng
Indonesian Pioneer
Lake Nelson Eng

La Victoria
New Brunswick Eng
New Brunswick Morija
New Brunswick Sp
Perth Amboy Eng
Perth Amboy Sp
Pioneer Community
Eng Plainfield Sp
Rahway Sp
Somerville Sp

ZONE 5

Burlington Eng
Central NJ Korean
Collingwood Park Eng
Crosspoint
Hightstown Eng
Hightstown Sp
Lakewood Sp
Long Branch Brazilian

Princeton Eng
Robbinsville Eng
The Grace Place
Trenton Eng
Trenton Sp
Trenton Korean
West Long Branch Sp
Willingboro

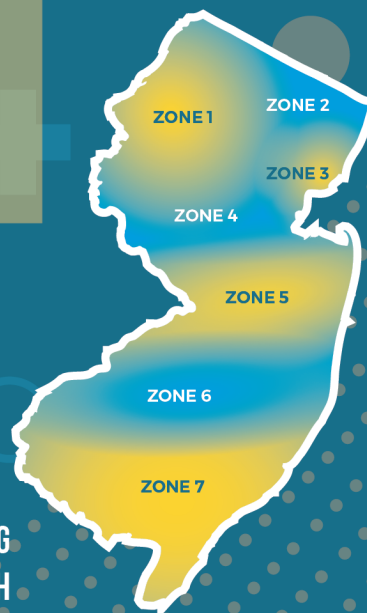
ZONE 6

Cherry Hill Eng
Browns Mills Eng
Laurelwood Eng Mt
Holly Eng
Mt Holly Sp
Toms River Eng
Williamstown Eng
Woodbury Eng

ZONE 7

Atlantic City Sp
Atlantic County Eng
Bridgeton Eng
Bridgeton Sp
Bridgeton Sp II
Camden Sp
Cape May Court
House Eng
Swedesboro Sp

Gibbsboro Sp
Hammonton Sp
Panamericana Sp
Parkway South Eng
Pine Hill Sp
Redemption Chapel
Salem Eng
Vineland Eng
Vineland Sp



NJCYOUTH.ORG
@NJCYOUTH

* ONLY PATHFINDERS



UPD 10/2018 & 2019



NEW JERSEY CONFERENCE OF SDAs

NEW JERSEY CONFERENCE SUGGESTED LOCAL CLUB PROGRAMMING

PRE-MEETING (20 MINUTES)

- Arrange meeting room
- Review plans and theme with staff
- Check supplies
- First Aid kit should be available

CLUB MEETING (90 MINUTES)

Opening (15 minutes)

- Prayer
- Pledge of Allegiance
- Pathfinder Pledge & Law
- Devotional
- Roll Call

Activity (20 Minutes)

- Craft
- Honor activity
- Team building game

NOTE: Please rotate the activity options every meeting

Drilling & Marching (10 Minutes)

Classwork (20 Minutes)

NOTE: It is suggested that you alternate with Honors

Exercise (15 Minutes)

Closing (10 Minutes)

- Announcements
- Challenge-closing thought
- Prayer

POST-MEETING (10-15 Minutes)

Review meeting with staff

Plan for next meeting

FORMS TO BE KEPT IN THE CLUB FILES





PATHFINDER MEMBERSHIP APPLICATION 2020

This confidential information will be kept for club use only.

Directors: Please keep this application for your records when going camping or on fieldtrips.

Membership Requirements:

- Be at least 10 and in the 5th Grade or under age 18
- Faithfully attend scheduled club activities
- Agree to follow the guidelines set forth by the local club including paying fees
- Follow the Pathfinder Pledge (*By the grace of God, I will be pure, kind, and true. I will keep the Pathfinder Law. I will be a servant of God and a friend to man.*)
- Follow the Pathfinder Law (*Keep the morning watch. Do my honest part. Care for my body. Keep a level eye. Be courteous and obedient. Walk softly in the sanctuary. Keep a song in my heart. Go on God's errands.*)

Child's Personal Information		Application Date: _____	
Last Name		First Name	
Birthdate		Age	
Grade		School	
Home Address			
Baptized?		Baptism Date	
Religious Affiliation		Home Church	
Other Personal Information?			

Parent / Guardian #1 Info		Relationship to child: _____ Does the child live with this person? _____	
Last Name		First Name	
Address		Phone #1	
Email		Phone #2	

Parent / Guardian #2 Info		Relationship to child: _____ Does the child live with this person? _____	
Last Name		First Name	
Address		Phone #1	
Email		Phone #2	

Alternate Emergency Contacts		Relationship to child: _____ Does the child live with this person? _____	
Name		Phone	
Name		Phone	



PATHFINDER MEDICAL INFORMATION

Health Information											
Food Allergies		Medication Allergies									
Physical Restrictions		Medical Conditions									
Preferred Local Hospital		Physician (Name & Phone)									
Insurance Company		Insurance Policy Number									
Diet Restrictions											
Current Medications	<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 30%;">Medication Name</th> <th style="width: 20%;">Dose Administered</th> <th style="width: 20%;">Time/Frequency Administered</th> <th style="width: 30%;">Reason for Administering</th> </tr> </thead> <tbody> <tr> <td colspan="4" style="height: 100px;"></td> </tr> </tbody> </table>			Medication Name	Dose Administered	Time/Frequency Administered	Reason for Administering				
	Medication Name	Dose Administered	Time/Frequency Administered	Reason for Administering							
Health History	<input type="checkbox"/> Asthma <input type="checkbox"/> Hay Fever <input type="checkbox"/> Sinus Trouble <input type="checkbox"/> Earache <input type="checkbox"/> Ear Tubes <input type="checkbox"/> Fainting <input type="checkbox"/> Tuberculosis <input type="checkbox"/> Diarrhea <input type="checkbox"/> Bedwetting <input type="checkbox"/> Kidney Disease <input type="checkbox"/> Constipation <input type="checkbox"/> Stomach Ache <input type="checkbox"/> Diabetes <input type="checkbox"/> Sleepwalking <input type="checkbox"/> Epilepsy <input type="checkbox"/> Rheumatic Fever <input type="checkbox"/> Heart Trouble <input type="checkbox"/> Glasses/Contacts <input type="checkbox"/> Menstrual Problems <input type="checkbox"/> Bee Sting Allergy <input type="checkbox"/> Poison Oak/Ivy Allergy <input type="checkbox"/> Other: _____										
Past Illness/Surgery Hospitalization/											
Immunizations	<input type="checkbox"/> DTP Series <input type="checkbox"/> Polio/OOPV <input type="checkbox"/> Measles <input type="checkbox"/> German Measles/Rubella <input type="checkbox"/> Tetanus <input type="checkbox"/> Tuberculin Test <input type="checkbox"/> Mumps <input type="checkbox"/> Chicken Pox <input type="checkbox"/> Other: _____										
Other Health Information?											

Approval Section:

Parent/ Guardian Consent:

As a parent or legal guardian of _____, I am in favor of him/her attending all club functions and accept the membership conditions named above. In consideration of the benefits derived from membership, I hereby voluntarily waive any claim against the club of the New Jersey Conference of Seventh-day Adventists for any accidents which may arise in connections with the activities of the Pathfinder Club. (This does not waive coverage within the policy limits of church accident insurance, which covers church sponsored activities.) The health history as stated is correct as far as I know, and the person herein described has permission to engage in all prescribed club activities. I give permission for my child to be photographed and his/her picture posted on club and New Jersey Conference of SDA social media and web sites. I will assist the applicant in observing the rules of the Pathfinder organization and will encourage him/her to take part in all club activities. I agree to pay the fee required for Pathfinder membership with the conference. Permission for photo copying this information and health record is granted for use by the Pathfinder Club only. I also consent for my child to be transported for club activities, in private, church owned vehicles or other mode of transportation.

Authorization to Treat a Minor:

I (we) the undersigned parent or legal guardian of _____, in case of emergency, hereby give permission to the physician selected by the club director to hospitalize, secure proper treatment, and to order injections or anesthesia for my child. The health history as stated above is correct as far as I know. A photocopy of this shall be valid as the original. I consent for club staff to administer over-the-counter drugs at their discretion with parent notification.

Parent/Guardian Signature: _____	Printed Name: _____	Date: _____
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NEW JERSEY CONFERENCE OF SDAs

VOLUNTEER STAFF APPLICATION FORM

Personal Information		Application Date: _____	
Last Name		First Name	
Birthdate		Phone	
Address			
Email			
Marital Status		Name of Spouse	
Name/Age of Children			
Religious Affiliation		Home Church	
Do you now have, or have you had any injury/sickness that might limit your involvement in Children's/Youth Ministries activities? YES or NO If YES, Describe:			
Have you ever been accused, charged, or disciplined for any unlawful sexual conduct, child abuse, and/or child sexual abuse? YES or NO If YES, Describe:			

Work Experience That Would Qualify You to Work with Children / Youth:			
Job Title	Description of Duties	Date	Location

References who can verify you are suitable for work with Children / Youth:			
Pastor:	City:	State:	Phone:
Name:	City:	State:	Phone:
Name:	City:	State:	Phone:

Verified Volunteers		
Every adult age 18+ should complete the Verified Volunteers training & background check at http://www.ncsrisk.org/adventist/ and provide proof of completion.	Date Completed	

I have read and understand the Personal Vehicle Usage Recommendations (Please initial to the right)	
Note: Volunteer staff cannot begin work until their background and driving record checks have cleared. The above information is accurate to the best of my knowledge. I understand the information will be kept confidential in my club files.	
Signature: _____	Date: _____



VOLUNTEER STAFF MEDICAL INFORMATION

Each staff member should complete the following form.

This confidential information is for club use only and will not be provided to the conference office.

Name:											
Health Information											
Food Allergies		Medication Allergies									
Physical Restrictions		Medical Conditions									
Preferred Local Hospital		Physician (Name & Phone)									
Insurance Company		Insurance Policy Number									
Diet Restrictions											
Current Medications	<table border="1"> <thead> <tr> <th>Medication Name</th> <th>Dose Administered</th> <th>Time/Frequency Administered</th> <th>Reason for Administering</th> </tr> </thead> <tbody> <tr> <td colspan="4" style="height: 100px;"></td> </tr> </tbody> </table>			Medication Name	Dose Administered	Time/Frequency Administered	Reason for Administering				
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Past Illness/Surgery Hospitalization/											
Immunizations	<input type="checkbox"/> DTP Series <input type="checkbox"/> Polio/OOPV <input type="checkbox"/> Measles <input type="checkbox"/> German Measles/Rubella <input type="checkbox"/> Tetanus <input type="checkbox"/> Tuberculin Test <input type="checkbox"/> Mumps <input type="checkbox"/> Chicken Pox <input type="checkbox"/> Other: _____										
Other Health Information?											

Emergency Contact 1			
Name		Phone 2	
Phone		Relationship	

Emergency Contact 2			
Name		Phone 2	
Phone		Relationship	



NEW JERSEY CONFERENCE OF SDAs

PERSONAL VEHICLE USAGE RECOMMENDATIONS

Please provide a copy of this document to every potential driver. Drivers must:

- Be at least 21 years of age
- Have a valid driver's license and current vehicle insurance.
- Verify that the vehicle is in good working order (tires, wiper blades, all lights, etc.).
- Require occupants to wear seatbelts.
- Not engage in "distracted driving" (no cell phone, texting, eating, drinking, reading, navigation system adjustments, or boisterous children disciplined while the vehicle is in motion).
- No overloaded vehicles.



For long trips, ensure that there are sufficient drivers so that no one is required to drive more than 11 hours at a stretch.

If someone other than the owner will be driving the vehicle, obtain information on the owner's insurance (company name, policy number, and policy term) and give this information to the person who will be driving the vehicle. The driver will need this information if an accident occurs. Adventist Risk Management does not recommend the use of non-owned autos on approved events. If non-owned vehicles are used, however, adhere to the following guidelines: Adventist Risk Management's auto insurance policy provides coverage for non-owned vehicles on an excess basis. It is designed to protect the organization, not the vehicle owner. In the event of an accident, the vehicle owner must go to his/her insurance company first.

Make sure drivers understand that their personal auto insurance is "primary" and that his/her insurance is responsible for any damage done by the vehicle or to the vehicle. Agree with the owner or driver on who will be responsible for any comprehensive or collision deductibles that might apply to damage done to the borrowed vehicle.

Every insurance policy contains limits, conditions, and exclusions. Read the policy carefully, because it may not respond to all claims for damage.



NEW JERSEY CONFERENCE OF SDAs

GUIDELINES FOR VOLUNTEERS & CAREGIVERS

Directors: Please keep this form for your records

Because our society is filled with pain, problems, and litigation caused by improper conduct of adults working with children and youth, it is imperative that those working with children at church have meaningful guidelines for conduct – to protect both themselves and those under their care. As a ministry volunteer, you want parents and others to feel comfortable and confident with you. Here are some practical guidelines:

1. ***Never leave alone a child – or group of children – for whom you are responsible.***
Provide adequate supervision at all times, no matter what.
2. ***NEVER be the only adult*** serving as a caregiver – ALWAYS have at least one other person 18 or older with you.
3. ***Always ask a person's permission before touching*** him/her anywhere, even when responding to an injury or problem. This is especially true for any area that would normally be covered by a T-shirt and shorts. If an injury is within this area, make sure another adult works with you as you provide care.
4. ***Physical and verbal attack are inappropriate*** and should not ever be used as discipline. "Time out" or "sit-in-that-chair" may be helpful methods with children.
5. ***Kids need to be touched appropriately.*** However, keep hugs brief and "shoulder-to-shoulder" or side-to-side." Always keep your hands at (not below) the shoulder level. A caregiver kiss is to the forehead or cheek only – not elsewhere. For small children who like to sit on laps, encourage them to sit next to you.
6. ***When taking small children to the bathroom*** – take another adult along or leave the door open.

Be aware of the signs and symptoms of abuse; be aware of the legal requirements in your locality for reporting child abuse. In nearly all places, a caregiver can be held legally responsible for failing to report suspected or actual child abuse.

Be loving, kind, firm, and always thoroughly professional as a caregiver. Working with children and youth at church is not only a privilege; it is also a deep responsibility that must be approached with utmost care.

Adventist Risk Management and the North American Division Secretariat mandate the following rules for leaders. These serve as a protection to you and your ministry against charges of abuse:

- ***The volunteer screening rule.*** All volunteers must complete the screening process described on the Volunteer Ministry Information Form.

(<https://adventistyouthministries.org/files/safety-guidelines/NAD-Guidelines-and-Procedures-For-Well-Trained-Staff.pdf>)

- ***The six-month rule.*** Do not recruit a volunteer who has been a church member for less than six months.
- ***The two-person rule.*** Have at least two adults present always.
- ***The glass window rule.*** If the door to a classroom does not have glass in or around it, the door should be left open, so that the teacher is in full view.

I, the undersigned caregiver, have read the guidelines listed above and agree to abide by them. I will obtain a copy of this signed form and keep it for reference

Signed_____Date_____

NEW JERSEY CONFERENCE OF SDAs

This checklist is designed to help club directors ensure that all volunteer staff paperwork has been collected from each individual.

[illegible]

FORMS TO BE SENT TO THE NEW JERSEY CONFERENCE





PATHFINDER CLUB YEARLY APPLICATION

Sponsoring Church: _____ Club Name: _____ Year: _____

Church Address: _____

Pastor: _____ Phone: _____

Elected Club Director: _____ Phone: _____

Director's Mailing Address: _____

Director's Email: _____

Complete & Mail this Form & the Certificate of Membership Form by January 31, 2020:

Mail to: New Jersey Conference of SDAs Youth Department
2203 Brunswick Ave., Lawrenceville, NJ 08648

Or fill it completely online at <https://www.njcyouth.com/clubregistration> (NEW)

- Certificate of Membership Form (Specifying the class the Pathfinder belong to)
- Pathfinder Club Yearly Application
- Pay \$10 fee for each person listed on Certificate of Membership Form through Check, Money Order, cash or Paypal (if you register online).
- **Note:** Extra insurance can be purchased from Adventist Risk Management for short term travel and recreational sports. Visit <https://adventistrisk.org/en-US/Insurance> for more information.
- **Note:** Volunteer staff cannot begin work until their background and driving record checks have cleared. Contact your local pastor or call the Conference Adventist Risk Management representative for confirmation.

The Purpose of Pathfinding is:

- To involve youth of grades 5-12 in Christian group activities and active, selfless service.
- To lead its members into a growing and redemptive personal relationship with God.
- To build its members into responsible, mature individuals that are capable of Christian leadership.

The Church's Commitment to Pathfinding:

We, the undersigned, have read, understand, and are in full agreement with the above Philosophy of Pathfinding. We agree to support our club with the means that the Lord has given this church. This includes finances, staff volunteers, a meeting place, transportation for outings, and any other needs as may arise in the fulfillment of this ministry.

Signatures:

Church Pastor: _____ Date: _____

Head Elder: _____ Date: _____

Church Clerk: _____ Date: _____

Club Director: _____ Date: _____

Club Members (check all categories that apply and write name of progressive class for each Pathfinder)

[illegible]

PATHFINDER YEARLY PLANNING FORM



Dear directors and staff members,

when creating the plan for the year ahead, please keep in mind that every child is an individual and they have different things they like and different things that they are good at. Try to include different activities that will help each pathfinder develop as an individual while at the same growing closer in a group. Remember to switch around your teaching style based on how each of your pathfinders learn. When making the plan for the year ahead, keep in mind the kids that you are working with and think about ways to get each pathfinder to have a closer relationship with God.

Club:				Year:		
Mission, Vision, Goals, and Theme						
	Meeting Dates	Honors to Teach	Activities/Nature	Outreach	Other	Budget
January						
February						
March						
April						
May						

June						
July						
August						
September						
October						
November						
December						

FORMS FOR THE CLUB OF THE YEAR



PATHFINDER CLUB POINT SYSTEM

	BRONZE	SILVER	GOLD
PLANNING			
YEARLY PLANNING	Complete yearly planning form. 25 PTS	In addition, Staff meet bi-annually to plan and review programming. 50 PTS	In addition, Staff meet quarterly for program planning. 75 PTS
CALENDAR	Submit to NJCYOUTH by Feb. 27 th , 2020. 25 PTS	Submit to NJCYOUTH by Feb. 18 th , 2020. 50 PTS	Submit to NJCYOUTH by Feb. 3 rd , 2020. 75 PTS
REGISTRATION			
CLUB REGISTRATION	All registration paperwork, payment and verified volunteers must be completed by Feb. 27 th , 2020. No points will be given after this date. 25 PTS	All registration paperwork, payment and verified volunteers must be completed by Feb. 18 th , 2020. 75 PTS	All registration paperwork, payment and verified volunteers must be completed by Feb. 3 rd , 2020. 150 PTS
ACTIVITIES			
EVENTS	Participate in the Pathfinder Bible Experience 100 PTS	Participate in the Camporee 200 PTS	Participate in the Pathfinder Bible Experience and the Camporee
AWARDS	8 different awards are offered during the year. 80 PTS	10 different awards are offered during the year. 100 PTS	12 different awards are offered during the year. 120 PTS
OUTDOOR ACTIVITIES	Outdoor activity is scheduled YEARLY . 100 PTS	Outdoor activities are scheduled BI-ANNUALLY . 200 PTS	Outdoor activities are scheduled QUATERLY . 400 PTS
SERVICE <small>Projects should benefit both the local church and the community.</small>	Participate 3 time in a service project during the year. 100 PTS	Participate 3 times in each of the 2 chosen service projects during the year. 200 PTS	Participate 3 times in each of the 3 service projects during the year 300 PTS
LOCAL CHURCH INVOLVEMENT	Participate ANNUALLY in local church service. 75 PTS	Participate BI-ANNUALLY in local church service. 150 PTS	Participate QUATERLY in local church service. 300 PTS
SUPPORT OF OTHER CLUBS	Be involved with another club YEARLY . 50 PTS	Be involved with another club BI-ANNUALLY . 100 PTS	Be involved with another club 3 TIMES DURING THE YEAR . 150 PTS
TRANQUILITY CAMP WORK BEES	Participate in the Work Bee YEARLY . Must send at least 2 people. 50 PTS	Participate in the Work Bee BI-ANNUALLY . Must send at least 2 people. 100 PTS	Participate in the Work Bee QUATERLY . Must send at least 2 people. 200 PTS

MEETINGS & RAINING			
MEETINGS	Attend 1 ZONE MEETING 100 PTS	Attend 1 CONFERENCE MEETING 150 PTS	Attend 1 ZONE MEETINGS AND 1 CONFERENCE MEETING 200 PTS
TRAINING	25% of staff attends the AWAKEN (Youth Leadership Convention) 50 PTS	50% of staff attends the AWAKEN (Youth Leadership Convention) 75 PTS	75% of staff attends the AWAKEN (Youth Leadership Convention) 100 PTS
ACCOUNTABILITY			
CLUB INSPECTION	Must wear Class C uniform, you must have your Zone Coordinator present or a Master Guide appointed by the Zone Coordinator.		
PATHFINDER SABBATH/UNIFORM INSPECTION	You must have your Zone Coordinator present or a Master Guide <u>appointed by the Zone Coordinator</u> . A Pathfinder or Pathfinders must preach. Uniform must be complete according to New Jersey Conference requirements. Must submit completed Sabbath Report to the Zone Coordinator with copy to the Youth Ministries Office.		
INDUCTION/INVESTITURE CEREMONIES	Uniform must be complete according to New Jersey Conference requirements and the induction/investiture ceremonies must be graded by your Zone Coordinator or a Master Guide appointed by the Zone Coordinator. Must submit completed induction/investiture reports to the Zone Coordinator with copy to the Youth Ministries Office.		

BRONZE Level Club: 780-1575 points

SILVER Level Club: 1576-2245 points

GOLD Level Club: 2246-2365 points

LEVEL AWARDED TO THE CLUB	
---------------------------	--

Area Coordinator's Signature: _____ Date: _____

Club Director's Signature: _____ Date: _____



NEW JERSEY CONFERENCE OF SDAs

SERVICE PROJECTS

Choose one of the four categories (Environment, Humanitarian, Kindness, Community) and pick the project(s) within that category you are going to be working on throughout the year. *(If you have a different idea for one of the projects and would like to submit a new one for review, feel free to do so by sending it to the state coordinator).*

Environment	Adopt-a-Park Clean up a park(s). Collecting trash, refreshing an old bench with paint job, new wood, etc.	Tree Planting Planting a tree(s) at different parks & maintain its care, etc.	Garden Planting a garden(s) a specific park or several parks, make bird houses, etc.
Humanitarian	Collect supplies for Women/Kids shelters Collect toiletries, clothing, toys and make cards	Chemo Care Kit Write a card/letter, buy activity books, travel sized items in a nice paper gift bag, etc.	Adopt-a-Soldier Go to a navy/army/veteran center, get soldiers names, packages and send them letters/cards create care
Kindness	Adopt a Dog Shelter Collect toys for dogs, bathing supplies, make flyers to help dogs get adopted, volunteer to clean out cages, make dog treats	Random Kindness Hand out water bottles, dollar umbrellas on rainy days, lollipops, flowers, etc. with verses or invitation to Pathfinder club/church programs	Blessing Bag Collect self-hygiene supplies, socks & undergarments and put them in Ziploc bags for homeless shelters or distributed to those in need
Community	Adopt a Library or Childcare Center Collect books, cleaning supplies, toys, volunteer to read a story to the children, (story time)	Adopt-a-Teacher(s) Find a local school teacher(s) or Adventist school. Buy school supplies for them or classroom supplies, write them notes or cards thanking them for their service	Adopt a community worker Adopt a Fire Station, EMT, Police Station, Mail Man, Garbage Men Make cards, take treats, visit them, invite them to activities

NEW JERSEY CONFERENCE OF SDAs

PATHFINDER CLUB INSPECTION



Church Name: _____ Club Name: _____

Directors Name: _____ Inspection Date: _____

Number of total members: _____ Total members present: _____

Note: This inspection MUST be done by a Zone Coordinator or a Master Guide appointed by Zone or State Coordinator.

Inspector Signature: _____ Total Points: _____/220

Uniform 5pts each	Good	N/A	Improve
Hair/Nails well kept			
Staff/Girls/Boys Pathfinder khaki uniform shirt			
Patches properly placed and sewn			
Club Scarf and Slide			
Staff/boys black neck ties			
Staff/girls black neck ties			
Staff/Girls black skirt			
Staff/Boys black pants			
Sash/Name Tag			
Class pins			
Black Pathfinder belt			
Staff/girls black pantyhose			
Staff/boys black socks			
Staff/Girls/Boys plain black dress shoes			
Uniform is well ironed and well presented			
TLT patches, pin and cord			
Directors cord			

Notes:

First Aid Kit 5 pts each	Good	N/A	Improve
Kit is visible always in safe area			
Products are up to date (not expired)			
Kit has enough supplies for club size			

Notes:

Club Administration 10 pts each	Good	N/A	Improve
Background Check Complete			
Pathfinder Club Applications			
Guidelines for Volunteers Signed			
Staff Volunteer Applications			
Volunteer Paperwork Checklist			
Health/Medical Forms			
Photo Consent Forms			

Notes:

Club Equipment 5 pts each	Good	N/A	Improve
Club Banner			
American Flag			
Pathfinder Flag			
Fire Extinguisher			
Christian Flag			

Flags & banners should be properly placed.

Notes:

Discipline 5 pts each	Good	N/A	Improve
Manners & Conduct are courteous			
Staff have control of their students			
Pathfinders are treated equally/respectfully			
Orderliness during club time			
Staff are respectful of each other			

Director & Staff should be respectful & courteous to inspector & Vice versa

Notes:



NEW JERSEY CONFERENCE OF SDAs

PATHFINDER CLUB FORMAL INSPECTION GUIDELINES

A formal inspection must be announced to the club several weeks in advance. It will usually be held when there is an inspection visitor from the local conference youth ministries representative (Area Coordinator) and may include someone from the community. A Pathfinder director, however, may conduct a formal inspection at any time desired, but not for points, unless authorized by the State Pathfinder Coordinator.

The purpose of the inspection is not a proficiency inspection of the leader; nevertheless, it will be a reflection of the director's leadership. This, in itself, should be an aid to a Pathfinder director in helping to bring the club up to high rating.

INSPECTION ITEM ON THE INSPECTION SHEET INCLUDE:

- 1. Formation.** For a formal inspection, the Pathfinders will form in ranks by the club as a whole. Instruction of this may be found in the Pathfinder Club Drill Manual. To prepare the club for inspection so that the inspecting party can pass between the ranks, the club will be give the command Open Ranks. (See Drill Manual).
The inspecting visitor may hold the club at attention throughout the inspection or direct the leader to give at ease to units or ranks as they wait to be inspected. These units or ranks, however, will be called back to attention by the club director when the inspecting visitor begins inspecting them.
- 2. Uniforms.** Since the pathfinder will be notified of a formal inspection in advance, it will be expect that their uniforms will be cleaned, ironed, or neatly pressed and that the uniform will be the complete official Pathfinder uniform including the scarf and sash.
Every Pathfinder will have the required insignia sewed on correctly. If Pathfinders have earned other insignias such as pins and pocket strips, they should be worn in the correctly designated positions. (See Uniform Sheet)
- 3. Personal Appearance.** This area of the inspection will include the neatness and personal appearance of each Pathfinder. Face, hands, and fingernails will be clean. Hair will be neatly cut or shaped. Posture will be correct when standing at the position of attention.
- 4. Courtesy.** When the inspection is being made, ask some of the Pathfinders question to see how they answer. All questions answered by the Pathfinder should be followed by "Sir" or Ma'am." There will be absolutely no talking during any formation while the Pathfinder are at the position of Attention or At ease.

Throughout the entire inspection of the club, not just during the formation, watch for the courtesy of Pathfinders to their leaders and to one another. Are they polite and considerate of one another?

5. **Drill.** Right after the inspection in ranks before they are dismissed, the pathfinder will be given a few of the simple drill movements. In many clubs the drill area may be limited. However, the following movements would be done correctly and precisely: (consult Pathfinder Club Drill Manual):
 - a. Dress right dress
 - b. Present Arms
 - c. Parade rest and Stand at Ease
 - d. Left and Right Face
 - e. About Face
 - d. Mark Time March and Halt
6. **Discipline.** Watch to see if the Pathfinders obey orders promptly and cheerfully. Visit their classes and see if they are attentive and whether or not they listen to instructions and other information that is given. During any devotional part of the program, Pathfinder should be especially reverent.
7. **Crafts and Honors.** Visit the classes and watch for neatness, do the Pathfinders put their tools and supplies away? Do they clean up after their class is over? Do the Pathfinders adapt themselves to the craft/honor, or is it above them? Are they interested in the craft/honor, or have they lost interest in it? Is their proficiency in the class up to the standard it should be?
8. **Club Meeting Program.** The club program should be well planned and balanced and should go off as scheduled. The meeting should open and close on time, and all other segments should begin and stop at the appointed period. The following should be included in every club meeting:
 - a. Devotional
 - b. Flag Ceremony
 - c. Director's Minute
 - d. Pathfinder Pledge
 - e. Pathfinder Law
 - f. Closing Prayer
9. **National Flag.** Each club should have the national flag and will receive credit for it at the inspection.
10. **Club Flag.** Each club should have a Pathfinder flag and will receive credit for having it at the inspection.
11. **Unit Guidons.** Each unit in the club should have a guidon and will receive credit in the inspection for displaying it. The unit guidons should be displayed correctly. (See Pathfinder Club Drill Manual)
12. **Pathfinder Forms.** The director must have available on site the membership application, health form, and emergency contact information for each pathfinder.
13. **Club Evaluation.** Provide to the conference leadership (Area Coordinator) a completed copy of the Pathfinder Club Formal Inspection sheet as outlined in this packet.
14. **Review Merit Award System.** The Merit Award System includes the Conference Pathfinder point system, Pathfinder of Year Award program and any other motivational program supervised by the conference or club.



NEW JERSEY CONFERENCE OF SDAs

PATHFINDER UNIFORM INSPECTION

Church Name: _____ Club Name: _____

Directors Name: _____ Inspection Date: _____

Number of total members: _____ Total members present: _____

Note: This inspection MUST be done by a Zone Coordinator or a Master Guide appointed by Zone or State Coordinator.

Inspector Signature: _____ Total Points: _____/170

Uniform 10 pts each	Good	N/A	Improve
Hair/Nails well kept			
Staff/Girls/Boys Pathfinder khaki uniform shirt			
Patches properly placed and sewn			
Club Scarf and Slide			
Staff/boys black neck ties			
Staff/girls black neck ties			
Staff/Girls black skirt			
Staff/Boys black pants			
Sash/Name Tag			
Class pins			
Black Pathfinder belt			
Staff/girls black pantyhose			
Staff/boys black socks			
Staff/Girls/Boys plain black dress shoes			
Uniform is well ironed and well presented			
TLT patches, pin and cord			
Directors cord			

Notes: _____



NEW JERSEY CONFERENCE OF SDAs

PATHFINDER UNIFORM INSPECTION GUIDELINES

The entire club, EXCEPT support staff, are to be present for inspection. Those wearing Class A uniform will be inspected for compliance, conformity, and completeness. Each Class A uniform must conform in all respects, to the published standards set out in the Pathfinder Staff Manual, including any updates and relevant amendments and regulations, issued and or stipulated by the North American Division and the New Jersey Conference of Seventh-day Adventists. Those not wearing standard uniform will be assessed on overall uniformity in appearance, neatness, cleanliness and general hygiene.

Procedure:

Once the Inspector arrives on location and comes to attention, the Director or the designated staff should approach with brisk pace, stand at attention and present arms to the Inspector. After the salute is returned, the Director will then say “ (name of club), ready for inspection, (sir or Madam) as the case may be. The Director will then submit to an inspection of his/her uniform, and command his/her staff unit to attention for inspection of their uniform. On completion, the staff will join their individual units for their inspection. The Director or assigned staff accompany the Inspector for the remainder of the club’s uniform inspection; each counselor will join the Inspection team while their unit is inspected.

At the end of the club’s inspection and before the inspector leaves the location, courtesy salutes are to be exchanged between the Director/assigned staff and the Inspector.

NOTE: Failure to carry out the exchange of salutes between the Inspector and the Director/assigned staff as outlined above, could result in the loss of inspection points.

1. Basic Requirements

- a. Official uniform top: **Khaki shirt** and **Khaki Blouse** must be consistent with the design, color and pattern specification as outlined by the North American Division.
- b. Official uniform bottom: **Black Pants** and **Black Skirt** must be complete with official male and female belts respectively, consistent with the design, color, and pattern specification as outlined by the North American Division.
- c. A **plain black neck tie**, (without decorations and design) or the special **Pathfinder** or **Masterguide** tie, for male staff, and the regular **Tuxedo Tie**, for female staff, is required for the staff uniforms.

- d. Official **Yellow Pathfinder Neckerchief** worn around the neck and held in place with a **Pathfinder** slide; or the official **Master Guide** scarf complete with an official **Master Guide** slide for those staff wearing the **Master Guide** uniform, with the 'ends' of the neckerchief should be neatly rolled or folded. The scarf must be centered in the front and back.
- e. The **club name crest, position strip** (for staff only) and the **Pathfinder emblem**, are to be worn on the top right sleeve and spaced as stipulated in the Pathfinder Staff Manual.
- f. The **Conference patch, Pathfinder world emblem**, and the **Pathfinder class insignia (chevron)**, to be worn on the top left sleeve.
- g. The **Class Name strip** should be centered immediately in the top of the flap of the left breast pocket.
- h. The **Pathfinder class pin(s)**, should be worn on the flap of the left breast pocket; positioned to the right in the top half, and in descending order from right to left. The **Baptismal pin**, if any, is worn to the left breast pocket flap, to the left across from the class pins.

NOTE: The Class Name Strip for the highest class achieved **MUST** have the complementary Class pin on the flap of the left breast pocket and the Class insignia (Chevron) on the left sleeve. Alternately, additional insignias (prior class name strips, class pins and class chevrons, as well as advanced class bars), may be worn on the sash.

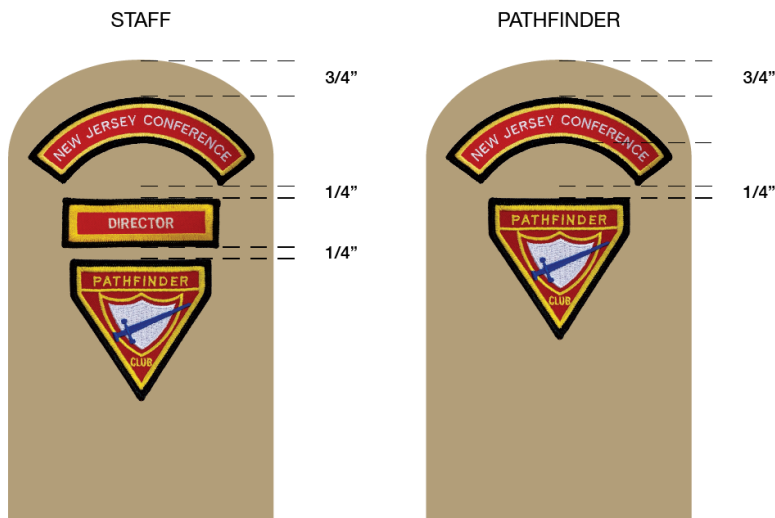
- i. The **Advanced Class Ribbon(s)** worn above the Class name strip and centered.
- j. The **Good Conduct Ribbon** worn above the **Advance Class Ribbon(s)** and centered.
- k. The **Name Plate**, should be positioned immediately on the right breast pocket. In the event there is not a right breast pocket (as in many blouses), the Name Plate is to be placed in a position on the sash, similar to the pocket. Only official name plates, approved by the NJCYOUTH should be worn.
- l. The **Black Honor Sash** is to be worn diagonally across the chest from the right shoulder (and may be neatly fastened to the epaulet). The lower point of the sash should not extend below the finger tips on the left hand. All items on the sash, must be neatly positioned, securely fastened and pleasant in appearance. The **Camporee patch** from the last camporee attended may be worn on the front.
- m. The official **black Beret** with Pathfinder emblem is the only head wear allowed.
- n. **Black shoes** (polishable, laced type) and **black socks** are standard. Sneakers are unacceptable. Stockings, tights or panty-hose are to be plain styled in black or off-black color. **Shoe heels** should not exceed two inches in height.
- o. **Finger nails** should be clean, neatly cut at a point not exceeding the fingertip, and natural.
- p. **Hair** should be well groomed, modestly styled and free from excessive ornamentation or markings.
- q. The **Director Golden non-metallic Cord** must be worn under the left sleeve epaulette.

2. Optional Requirements

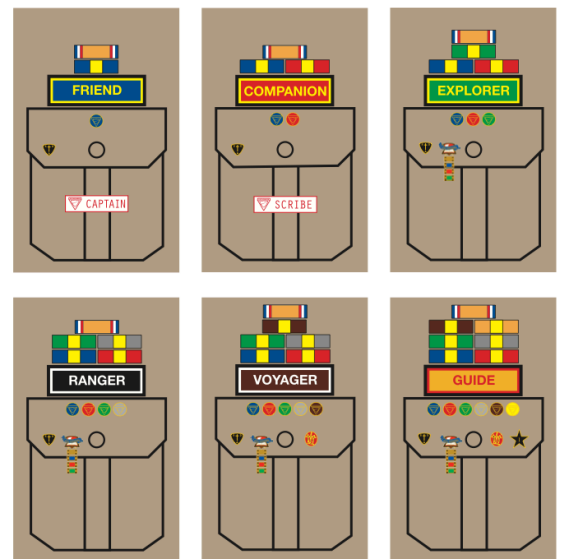
- All **jewelry** is prohibited, except for the wedding band in case of married staff.
- If a **beret with pathfinder emblem**, **turtleneck sweater**, **honor sash**, **plain black or tuxedo tie for pathfinder**, if worn, **must** be uniform throughout the club. Uniformity in this area, at least within the unit, must be maintained, nonetheless.

NOTE: Uniforms that are unkept, patches that are falling off, scuffed or dirty shoes, patches or pins which are unauthorized or in the wrong place will always result in the loss of inspection points.

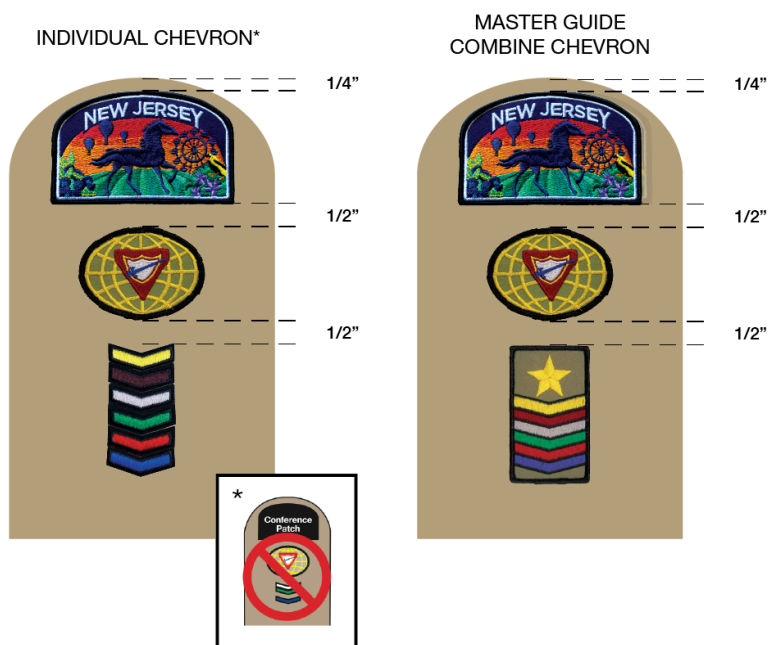
RIGHT SLEEVE



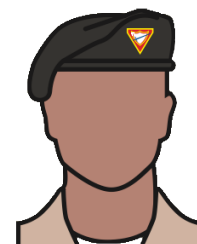
LEFT POCKET



LEFT SLEEVE



PROPER BERET SETTING



NEW JERSEY CONFERENCE OF SDAs

PATHFINDER CLUB INDUCTION



Church Name: _____ Club Name: _____

Directors Name: _____ Inspection Date: _____

Number of total members: _____ Total members present: _____

Note: This inspection MUST be done by a Zone Coordinator or a Master Guide appointed by Zone or State Coordinator.

Inspector Signature: _____ Total Points: _____/220

Uniform 5pts each	Good	N/A	Improve
Hair/Nails well kept			
Staff/Girls/Boys Pathfinder khaki uniform shirt			
Patches properly placed and sewn			
Club Scarf and Slide			
Staff/boys black neck ties			
Staff/girls black neck ties			
Staff/Girls black skirt			
Staff/Boys black pants			
Sash/Name Tag			
Class pins			
Black Pathfinder belt			
Staff/girls black pantyhose			
Staff/boys black socks			
Staff/Girls/Boys plain black dress shoes			
Uniform is well ironed and well presented			
TLT patches, pin and cord			
Directors cord			

ENTIRE CLUB MUST HAVE COMPLETE UNIFORM.

Any new members should be well presented & have proper pants/skirts & blouses, socks & shoes, everything else is excusable.

Notes:

Induction 5pts each	Good	N/A	Improve
Explanation of Classes by Teachers/Instructors			
Law Explanation by Pathfinders			
Pledge Explanation by Pathfinders			
Lighting of the Candles			
Scarf Placement			
Prayer			

Scarf placement MUST be done by Master Guides ONLY.

Notes:

Entrance 5pts each	Good	N/A	Improve
Starts ON TIME			
Color guards			
Commands are being called out properly by an MC			

Club should be organized & should start at time given to Inspector. 1 point will be deducted for every minute tardy

Notes:

Ceremony 5pts each	Good	N/A	Improve
Pledge of Allegiance			
Christian Pledge			
Bible Pledge			
Pathfinder Pledge			
Pathfinder Law			
Opening Prayer			
Pathfinder Song			
Devotional is Pathfinder oriented			

CLUB TIP: Run through your program at least once before the actual ceremony. Reach out to a coordinator if you need assistance

Notes:

Presentation 10pts	Good	N/A	Improve
Director & club are prepared			
Club & Flag Banners Present			
Director is organized			
Club is in COMPLETE uniform			
Club is disciplined & orderly			

Organization is key to a great program!

Notes:

NEW JERSEY CONFERENCE OF SDAs

PATHFINDER SABBATH



Church Name: _____ Club Name: _____

Directors Name: _____ Inspection Date: _____

Number of total members: _____ Total members present: _____

Note: This inspection MUST be done by a Zone Coordinator or a Master Guide appointed by Zone or State Coordinator.

Inspector Signature: _____ Total Points: _____/155

Uniform 5pts each	Good	OK	Improve
Hair/Nails well kept			
Staff/Girls/Boys Pathfinder khaki uniform shirt			
Patches properly placed and sewn			
Club Scarf and Slide			
Staff/boys black neck ties			
Staff/girls black neck ties			
Staff/Girls black skirt			
Staff/Boys black pants			
Sash/Name Tag			
Class pins			
Black Pathfinder belt			
Staff/girls black pantyhose			
Staff/boys black socks			
Staff/Girls/Boys plain black dress shoes			
Uniform is well ironed and well presented			
TLT patches, pin and cord			
Directors cord			

ENTIRE CLUB MUST HAVE COMPLETE UNIFORM.
Any new members should be well presented & have proper pants/skirts & blouses, socks & shoes, everything else is excusable.

Notes:

Ceremony 10 pts each	Good	OK	Improve
Theme is present (No specific theme)			
Pathfinders are participating throughout the program			
Pathfinder or Pathfinders preaching			

It is very important that our children participate on their special day

Notes:

Presentation 5pts each	Good	OK	Improve
Club Banners/Flags			
Pathfinder Pledge			
Pledge of Allegiance			
Christian Pledge			
Bible Pledge			
Pathfinder Law			
Pathfinder Song			
Opening/Closing Prayer			

Everything should be placed in the correct order.

Notes:

NEW JERSEY CONFERENCE OF SDAs

PATHFINDER INVESTITURE



Church Name: _____ Club Name: _____

Directors Name: _____ Inspection Date: _____

Number of total members: _____ Total members present: _____

NOTE: Investiture achievement must be reviewed by Coordinator or Master Guide appointed by zone or state coordinator prior to the investiture.

Inspector Signature: _____ Total Points: _____/195

Entrance 5pts each	Good	N/A	Improve
Starts ON TIME			
Color guards			
Commands are being called properly			

Club should be organized & should start at time given to Inspector. 1 point will be deducted for every minute tardy

Notes: _____

Uniform 5pts each	Good	N/A	IMPROVE
Hair/Nails well kept			
Staff/Girls/Boys Pathfinder khaki uniform shirt			
Patches properly placed and sewn			
Club Scarf and Slide			
Staff/boys black neck ties			
Staff/girls black neck ties			
Staff/Girls black skirt			
Staff/Boys black pants			
Sash/Name Tag			
Class pins			
Black Pathfinder belt			
Staff/girls black pantyhose			
Staff/boys black socks			
Staff/Girls/Boys plain black dress shoes			
Uniform is well ironed and well presented			
TLT patches, pin and cord			
Directors cord			

Entire Club MUST have complete uniform.

Notes: _____

Ceremony 5pts each	Good	N/A	Improve
Pathfinder Song			
Pledge of Allegiance			
Christian Flag Pledge			
Bible Pledge			
Pathfinder Pledge			
Pathfinder Law			
Class Presentation/Memory Work			
Investiture- pin placement			
Devotional is oriented towards the Pathfinders			

All flags should be present & properly placed.
Pin placement should be performed by Master Guides ONLY

Notes: _____

Presentation 10 pts each	Good	N/A	Improve
Club Flag/Banners Present			
Organization			
Director/Staff are prepared			
Entire Club is in FULL Uniform			
Discipline & Ordinance from Staff and Pathfinders			

CLUB TIP: Run through your program at least once before the actual ceremony. Reach out to a coordinator if you need assistance

Notes: _____



NEW JERSEY CONFERENCE OF SDAs
PATHFINDER OF THE YEAR 2020

I certify that the Pathfinder_____has completed the following requirements for
Pathfinder of the Year Award.

Pathfinder must have acquired 90% of the total points for the club. This should include.

- *Attendance
- *Dues
- *Uniform neat, clean, and well-groomed
- *Working on AY classwork and honors.
- *Attendance on local club functions
- *Attendance at both Youth Convention and One Day Camporee
- * Invested in one class during current year.
- *Earn at least two extra honors within current Pathfinder year.
- *Be a club member for one full year.
- *Be an outstanding example regarding courtesy, kindness, obedience and an example to others at home, school, church and Pathfinder meetings.

Write a short essay as to why you feel that this Pathfinder should be selected as conference Pathfinder of the Year.
Give specific examples.

Church_____Club Name_____

Director's Signature _____ Date _____

**NOTE: All applications must be received by December 1, 2020 to be considered for the
NJC Pathfinder of the Year Award.**

Please mail to:
New Jersey Conference of Seventh-day Adventists
Youth Ministries Department
2303 Brunswick Ave.
Lawrenceville, NJ 08648
or email to: youth@njcsda.org



NEW JERSEY CONFERENCE OF SDAs **PATHFINDER OF THE YEAR GUIDELINES**

The NJC Pathfinder of the Year program should be the central focus on the planning for the entire Pathfinder year activities. On registration night, it should be explained to parents and Pathfinders.

The NJC Pathfinder of the Year award is given to the young person who, on his or her initiative without prodding, desires to receive the award. The requirements are not intended to be easy and are designed to present a challenge to the Pathfinder who is exceptional in all aspects of life and desires in every way to be an “outstanding” individual.

All Pathfinders should be encouraged to complete these requirements. They are all within reach. This award should be highly coveted and those receiving it must be deserving of it. It is the intent of this program to encourage excellence among our young people.

In reviewing the requirements for the NJC Pathfinder of the Year, you will note that a minimum of four honors must be taught to all Pathfinders during the year and one additional honor must be earned on his/her efforts. Also, note that a regular Pathfinder level and advanced Pathfinder level must be earned. Spiritual and “Share Your Faith” activities must be performed.

The Pathfinder director must realize that this is an award for an **exceptional Pathfinder**. The program must be explained, and each Pathfinder encouraged to participate. However, this is not an award for the person who must be constantly reminded and prodded to meet the requirements.

If a Pathfinder has met all the requirements of this award, but does not have a positive attitude toward Pathfinding, he/she should not be considered for this award. Throughout the entire Pathfinder year, the director and staff should be looking closely at all Pathfinders to determine what kind of attitude the Pathfinder under consideration might have.

The Pathfinder to receive this award must be approved by a majority vote of the local Pathfinder club staff based on personal observation and the Pathfinder’s evaluation sheets. This puts the decision on the total staff so that no one person must bear the responsibility.

**Pathfinder of the Year Form needs to be mailed to the
NJ Conference Youth Ministries Office and received by December 1, 2020.**

NEW JERSEY CONFERENCE OF SDAs

QUARTERLY REPORT 2020

Please check quarter you are reporting:

Quarter 1 (January – March)

Quarter 2 (April – June)

Quarter 3 (July – September)

Quarter 4 (October – December)

Church _____

Club _____

PATHFINDER CLUB ACTIVITIES THIS QUARTER

(Please mark all activities accomplished with date(s) within quarter)

YEARLY PLANNING Copy Sent to Conference (mail or email) Date: _____

CALENDAR Sent to Conference (mail or email) Date: _____

CLUB REGISTRATION COMPLETE Date: _____

AWAKEN - Youth Leadership Convention January 24-26, 2020 (names of staff attended)

Names: _____

Names: _____

INDUCTION Date: _____

Name of Coordinator or Master Guide grading: _____

INVESTITURE Date: _____

Name of Coordinator or Master Guide grading: _____

ZONE MEETING Date: _____ Where: _____

Names: _____

CONFERENCE MEETING Date: _____ Where: _____

Names: _____

PATHFINDER SABBATH Date: _____

Name of Coordinator or Master Guide grading: _____

CLUB INSPECTION Date: _____

Name of Coordinator or Master Guide grading: _____

LOCAL CHURCH INVOLVEMENT Date: _____

What? _____

Where? _____

SERVICE PROJECTS Date: _____

What? _____

Where? _____

OUTDOOR ACTIVITIES Date: _____

Where? _____

CAMPOREE CHILDREN'S FESTIVAL

HONORS (Only list completed awards) _____

STAFF MEETING/YEARLY PLANNING Date: _____

Names? _____

SUPPORT OF OTHER CLUBS Date: _____

What? _____

TRANQUILITY CAMP WORK BEES: Date: _____

Who went? _____

Pastor's or Head Elder's Signature: _____ Date: _____

INSTRUCTIONS:

The quarterly *report must be received* by the Zone Coordinator (with copy to the Youth Ministries Office) *no later* than:

- April 10 (1st Quarter)
- July 10 (2nd Quarter)
- October 9 (3rd Quarter)
- December 1st (4th Quarter)

It can be e-mailed, mailed or **filled online** (njyouth.org/reports), the latter is the best option.

NJ Conference of SDA

2303 Brunswick Ave
Lawrenceville NJ 08648

E-mail to: your Zone Coordinator
(See Zones map on p.10 and list of Zone Coordinators on page 9)

Copy to: youth@njcsda.org



FOR COORDINATORS USE ONLY:

Date Received: _____

By: _____

Date Reviewed: _____

By: _____

NEW JERSEY CONFERENCE OF SDAs
PATHFINDER CLUB
QUARTERLY REPORT GUIDELINES 2020



These guidelines were created to clarify to Directors what is expected of them in each point of the Quarterly Report. It will also help the Conference Office when the year is coming to a closing and the club's level is awarded. Quarterly Reports have due dates that **MUST** be respected. If you send your Quarterly Reports one or two days after the due dates they won't be accepted and added to our chart. Quarterly Reports are an easy way to evaluate your work with the club. Don't get overwhelmed by the points but plan ahead and decide what you will do with your club throughout the year. You don't have to do every single detail of the report only for the points, if you do, soon you and your club will be overwhelmed. The goal is to plan in a way that your club will function well and will provide the best time for your Pathfinders, after all, our main goal is to bring smiles to their faces and especially bring them closer to Jesus.

NO PROOF OR PICTURES ARE NEEDED WITH REPORTS; HOWEVER, THE PASTOR'S OR ELDER'S SIGNATURE AND COMPLETE HONESTY ARE REQUIRED. CLUBS THAT ARE FOUND DISHONEST ON THEIR REPORTS WILL BE PENALIZED AND REPORTS WON'T BE ACCEPTED.

Due Dates:

Quarterly Reports and respective forms **MUST** be received by the Zone Coordinator (with copy to the Youth Ministries Office) no later than:

- April 10 (First Quarter),
- July 10 (Second Quarter),
- October 9 (Third Quarter), and
- December 1st (Fourth Quarter).

Quarterly Reports and forms received after those dates won't be accepted. NO EXCEPTIONS.

INFO ABOUT ACTIVITIES:

1. AWAKEN - Youth Leadership Convention Staff Attendance:

Club will receive points according to the percentage of staff that attended the Youth Convention in January.

2. Calendar:

A club calendar must be submitted to the NJCYOUTH office. Please include regular meeting dates and times, planned activities and events, staff meetings, induction/investiture dates, Pathfinder Sabbath, etc.

3. Club Registration:

In order for the club to be considered fully registered the NJCYOUTH office must receive the Certificate of Membership Form and Pathfinder Club Yearly Application. Please see the dates to ensure points. If the club does not register, the club cannot participate in pathfinder camporee or any other conference events.

4. Induction:

Points will be granted to the clubs that send the Induction Form signed by a Master Guide along with the Quarterly Report. ***If form is not attached with the Quarterly Report, points won't be granted.***

5. Investiture:

Points will be granted to the clubs that send the Investiture Form signed by a Master Guide who was present at the ceremony along with the Quarterly Report. ***If form is not attached with the Quarterly Report, points won't be granted.***

6. Zone Training:

Points will be granted to clubs that participate in the trainings promoted by the Zones. ***Place and date must be stated.***

7. Conference Training:

Points will be granted to clubs that participate in the trainings promoted by the Conference at the Conference Auditorium. Please, see dates on the Youth Calendar. ***Place and date must be stated.***

8. Pathfinder Sabbath:

Points will be granted to the clubs that have a Pathfinder Sabbath in their church. Pathfinder Sabbath Form must be signed by a Master Guide who was present at the service and must be submitted to Zone Coordinator with a copy to the Youth Ministries office along with the Quarterly Report. ***If form is not attached with the Quarterly Report, points won't be granted.***

9. Inspection:

Points will be granted to the clubs that send the Inspection Form signed by a Master Guide who was present at the ceremony along with the Quarterly Report. ***If form is not attached with the Quarterly Report, points won't be granted.***

10. Local Church Involvement:

Clubs will receive points for involving their clubs in the local church. The Pathfinders can participate in the Sabbath worship service, pick up the offering, be church greeters, participate in witnessing church projects, etc. Please keep in mind that involving the pathfinders in different activities at the church, will help them to develop the talents that God has given them. Keep the Pathfinders involved and keep motivating them to grow as leaders since they are the present and the future of the church.

11. Service Project:

The service projects are going to be the same as the Adventurers. These different categories will help to choose better ways to impact your community. Let the pathfinders choose a project from a category and help them to find creative ways to complete each project. It does not need to be the exact same thing that each project says, however please send any different ideas to the state coordinator for review.

12. Outdoor Activities:

There are countless activities that can be done with the Pathfinders. We want to promote outdoor activities in which the Pathfinders will be able to know God through Nature.

13. Bible Bowl/Camporee:

Points will be granted to the clubs that participate of the Pathfinder Bible Bowl and or the Camporee.

14. Honors:

Points will be given to the clubs that have completed honors. *If form is not attached with the Quarterly Report, points won't be granted.*

15. Staff Meeting/Yearly Planning:

Points will be granted depending on how many staff meetings were held during the year.

16. Support of Other Clubs:

We encourage clubs to have activities, awards and/or events with other clubs. Invite each other to your inductions, investitures, Pathfinder Sabbath, outreach, field days, etc.

17. TC Work Bees:

Points will be granted to clubs who participate in the work bees. Clubs must send at least two adult club members and participants must stay the **full** workday to receive points. Work bee dates will be provided in the Events Tab of the NJCyouth.org website.

2020 CAMPOREE CAMP MANUAL



New point system for Camporee:

There will no longer be pre-requisites that require outreach activities to be done before the camporee.

To be discussed at AWAKEN Youth Leadership Convention

The winners of the camporee will be based on what clubs perform better at the camporee. We are no longer giving awards for 1st to 5th place.

We will now have three categories under which the clubs will be awarded:

- **Gold:** Clubs that perform their best at the camporees
- **Silver:** Clubs that perform well at the camporee
- **Bronze:** Clubs that attended the camporee and participated in events and need further help in certain activities.



2020 NJC CAMPOREE CHECK LIST:

What must be received by June 30th, 2020?

1. Registration Forms
2. Payments
3. Insurance Coverage Lists
4. List of adults that are going to attend*
* If they haven't completed the background check by this date, they will not be able access the ground of the Camporee Camp, don't forget you have more than 4 months to fulfill this requirement. And this is for the safety of all of our children and youth.

All payments and paperwork must be received in the Youth Ministries Office by July 30, 2020, NO EXCEPTIONS.

What do I turn in at camp Check – In?

- Vehicle/Parking List
- First Aid Kit
- Parental Photo/Video & Liability Release Form
- Medical Attention Permission Form
- Club Name Tag (sample)

NJC CAMPOREE APPLICATION FORM



Director _____ Church _____

Phone _____ E-mail _____

REGISTRATION FEE PER PERSON AGES 10 AND UP ONLY (but younger people must be registered for insurance purposes)

Fee & Deadline	Total Cost
Early Bird Registration by May 30, 2020 (*200 pts)	# children _____ x \$30.00 = _____ # Adults/Staff _____ x \$30.00 = _____
Regular Registration by June 1st, 2020 (*75 pts)	# children _____ x \$35.00 = _____ # Adults/Staff _____ x \$35.00 = _____
Late Registration by June 14, 2020 (*25 pts)	# children _____ x \$40.00 = _____ # Adults/Staff _____ x \$40.00 = _____
Sabbath Only	# children _____ x \$20.00 = _____ # Adults/Staff _____ x \$20.00 = _____
Registration will close at midnight May 16, 2020. No registrations will be accepted after this date. Please understand that we need time to buy materials and prepare campsites. Therefore, <i>NO EXCEPTIONS</i>	Total Club Registration Fee _____

FREE ENTRANCE:

Director (1 per club) _____ Elder or Church Pastor (1 per club) _____

Pathfinders siblings that are registered in a NJC Club and registered to volunteer _____

Cook (1 per every 10 paying registrants) _____

PAYMENT OPTIONS:

<p>_____ Check/Money Order _____ Visa/Master Card</p> <p>Card Holder Name (as it appears on card): _____</p> <p>Card # _____ Exp: ____/____</p> <p>3 Digit CCV: _____</p> <p>Complete Billing Address: _____</p> <p>Email: _____ Phone # _____</p> <p>*For event details, see your Camporee Manual</p>	<p>Mail application and payment to:</p> <p>New Jersey Conference of SDAs Attn: Youth Ministries 2303 Brunswick Ave. Lawrenceville NJ 08648</p> <p>Email: youth@njcsda.org</p> <p>For questions call 609.802.0879 or send us an email</p>
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T-SHIRT SIZES (INDICATE QUANTITY PER SIZE)

Youth:	S _____	M _____	L _____	XL _____
Adult:	S _____	M _____	L _____	XL _____
	2XL _____	3XL _____		

NEW JERSEY CONFERENCE OF SDAS
INSURANCE COVERAGE LIST



**** For proof of insurance coverage under the NJ Conference, all participants must register their names with the NJC Youth Ministries Office. *This list MUST be included with your Camporee Registration Form.***

Event/Date: **NJC Camporee August 13-16, 2020** Church: _____

Director: _____ Group Leader's Cell Phone: _____

First & Last Name

(please print clearly)

First & Last Name

(please print clearly)

CAMPOREE VEHICLE/PARKING LISTING



Please list the vehicles belonging to your club and submit this form. This listing is for security purposes.

Club : _____ Director: _____

Church: _____

Vehicle Year, Make, & Model	Vehicle License Plate #	Driver Cellphone #
1.		
2.		
3.		
4.		
5.		
6.		
7.		
8.		
9.		
10.		
11.		
12.		



NEW JERSEY CONFERENCE OF SDAS

PARENTAL PHOTO/VIDEO & LIABILITY RELEASE FORM

PARENTS OF MINORS (17 AND YOUNGER) MUST COMPLETE THIS FORM

I, _____ hereby consent to and authorize the use and reproduction by the New Jersey Conference of Seventh-day Adventists Inc (NJCYM Youth Ministries Office), or anyone authorized by NJCYM Youth Ministries Office, of any and all photographs/video that have been taken of me and/or my child(ren) during NJCYM Youth Ministries events for any purpose, without compensation to me. All images-electronic, negatives and positives, together with the prints, are owned by NJCYM Youth Ministries. NJCYM Youth Ministries reserves the right to use these photographs/video in any of its print/electronic/web publications and video outputs.

I will not hold the NJCYM Youth Ministries or its members liable in any way for any injury sustained in any events promoted by the Youth Department in 2020. I also give my permission for those adults in charge to obtain any medical care they feel is necessary for my child(ren).

I hereby acknowledge that I have read and understood the terms of this release.

Child's Name (please print clearly)

Child's Name (please print clearly)

Child's Name (please print clearly)

Child's Name (please print clearly)

Child's Name (please print clearly)

Child's Name (please print clearly)

Parent/Guardian Name (please print clearly)

Parent/Guardian Signature

Date



NEW JERSEY CONFERENCE OF SDAS

MEDICAL ATTENTION PERMISSION FORM

ADULTS 18 AND OLDER MUST COMPLETE THIS FORM

I _____ give permission to the NJC Youth Ministries, and those adults in charge, to obtain any medical care they feel is necessary on my behalf, during the events promoted by NJC Youth Ministries in 2020, in case that I become unconscious, incoherent, or am unable to obtain medical attention on my own.

I also will not hold the NJC Youth Ministries, or its members, liable in any way for any injury sustained.

Insurance Co. _____

Policy # _____

Please include any pertinent allergy or medical information that relates to your health.

Signature: _____

Phone: _____

Date: _____

You must submit a copy of form & keep a copy on your person at all times



NEW JERSEY CONFERENCE OF SDAS

CAMPOREE DEDUCTIONS & VIOLATIONS 2020

Curfew Violation

1st- Warning

2nd - A deduction of -75 points

3rd - A deduction of -15 points for every ten minutes it continues

Noise, activity or disruption of the peace in a campsite after "Lights Out". Points will be deducted if clubs don't respect the curfew time every night during Pathfinder Camporee.

Clubs violating the curfew will receive yellow cards as a warning and then a red card with the deduction of points if the violation continues.

Cars are parked in the designated place

Cars that are left in a non-designated area will cause the club to lose 500 points per day and risk the chance of the car being towed as per township regulations.

Discipline and Order

We have some rules that **MUST** be followed by all the Clubs **ALL THE TIME**. Clubs will receive a yellow card and a warning on the first time a violation happens. A red card will follow causing points deduction to the club. Please, make sure your staff and parents know the rules and follow them.

Rules to follow:

- Use the appropriate bathroom according to gender (no boys in the girls bathroom, no girls in the boys bathroom) **-50 (There will be bathrooms designed for single parents ONLY with children of the opposite sex, example: single mothers with boys and single fathers with daughters.)**
- Respect must be given to ANY & ALL STAFF helping out during the Pathfinder Camporee. Failure to do so can cost club a deduction of **-300** points (per person who is disrespected). Any situation must be informed to NJC Youth Director or Pathfinder State Coordinator: they will handle it. Do not take matters into your own hands.
- Children **MUST** be accompanied by adults **ALL** the time, especially around the lake. Failure to do so will result in a loss of **-300** points for every occurrence.
- Name tags **MUST** be worn all the time **-50**
- Children **CANNOT** be alone in the bathroom **-50**

Clubs with no deductions will receive an extra 500 pts towards the point system.



NEW JERSEY CONFERENCE OF SDAS

PATHFINDER CAMPSITE INSPECTION

During this inspection only the club director or the designated staff member are needed to accompany the Inspection team on the tour. The team, on arrival should be met promptly at the site entrance, by the designated staff. The assigned staff, should stand at attention, salute the Inspector, await the return salute, and announce: “(name of club) ready for inspection (sir or Madam) as the case may be. The inspection team is now officially invited to tour the site for the site inspection.

The inspection tour should proceed without interruption or hindrance. On-site activities, such, as the preparation or serving of meals or caring of the sick and or injured should continue undisturbed. If necessary, the inspection tour may be halted to allow for attention of the sick or injured. Activities involving last minute adjustments to the site, removal of the debris from the site, scurrying here and there to effect final corrections and the like, will most likely, result in loss of inspection points.

1. Camping Area

- a. Site to be free from all loose debris, trash and litter.
- b. Area layout should be arranged for good site management. It should provide for changes in weather and provision for assembly/common area.
- c. No unauthorized vehicle on their campsite. All vehicles are to remain in their designated location for the duration of the camp.
- d. Clubs are expected to establish and set up clear borders by roping campsite area.

2. Sleeping Area

- a. Tents should be pitched to provide for adequate ventilation and supervision by staff.
- b. Tent interiors are to be clean and items should demonstrate cleanliness, neatness, and good organization which includes the following:
 - i. **Bibles** are to be closed, right side up and positioned in the center of the pillow or pillow area.
 - ii. **Sleeping bags** are to be rolled out flat and zippered.
 - iii. **Shoes**—a maximum of two pairs, placed near the entrance of the tent and in wearing order with toes facing towards the wall.
 - iv. **Folding chairs**—to be folded and placed together inside front area of tent.
 - v. **Articles**—such as duffel and overnight bags should be arranged inside the tent in relation to shape, size, length etc. along the sides of the tent or at the head of the sleeping bag.

- c. No containers of **propane or liquid fuel**, or equipment should be kept in the sleeping tents.
- d. Avoid hanging items from tent unless it is designed for that purpose.
- e. All clothing should be packed away.

3. Garbage Area:

- a. To be clearly defined at the location, and is preferably to be at the rear or side of the kitchen tent.
- b. Garbage should be in proper containers and conform to all prevailing recycling requirements.
- c. Garbage, when and/or where required, should be stored in recyclable units and taken to the main campsite collection area on a daily basis.

4. Service Tents:

- a. **Kitchen, First Aid and Supplies/Storage Tents**, if any, should be positioned for easy access while fitting in with the general layout and design of the site.
- b. **Kitchen Tent** should be pitched at the rear of the campsite.
 - i. Storage area to be neat and practical;
 - ii. a fully charged ABC fire extinguisher with valid inspection sticker clearly visible and located by the kitchen tent entrance.
 - iii. additional fire protection (container with sand, pail with water etc.) should be clearly marked and located with unobstructed view.

NOTE: THE KITCHEN AREA WILL BE FUNCTIONING DURING THE INSPECTION AND IT WILL BE EXPECTED TO REPRESENT A WELL ORDERED, NEAT AND CLEAN LOCATION FOR THE PREPARATION OF FOOD.

- c. **First Aid Tent** should be identified with a noticeable Red Cross placed on the tent or location, and must be made known to club members and staff alike and:
 - i. should be equipped with an appropriate **First Aid kit**, adequately stocked with the minimum requirements
 - ii. must have updated official medical release forms for all campers (including staff).
 - iii. must provide for individual Prescription drugs of their members and staff, if any, which should be properly labeled, securely stored and locked;
- d. **Storage Tent or Area**, if different from, or in addition to, the kitchen tent should have items neatly arranged, stored, protected and

practical; should demonstrate security measures from night animals etc. **It should not be used to hold items to avoid the campsite inspection process.**

5. FLAGS:

- a. **U.S. National Flag** to be secured at the right of the entrance/exit way viewed from within the club's campsite.
- b. **Club Banner**, if any, is to be placed to the right of the U.S. flag.
Alternatively, the banner may be placed over the entrance/exit way, providing it is properly secured.
- c. All other flags to be positioned at the left of the entrance/exit way in the following order: **NJ State Flag, Christian Flag, and Pathfinder Flag.**
- d. **Guidons**, if any, are to be displayed to the right to the unit's group of tents or to the right of Captain's tent, if applicable.
- e. All **flags** and **guidons** are to be in good repair, clean and properly secured at their respective locations.

NEW JERSEY CONFERENCE OF SDAS
PATHFINDER CAMPOREE EVENTS

COMING SOON...



And the King will say,
"I tell you the truth, when you did it to one
of the least of these my brothers and sisters,
you were doing it to me!"

MATTHEW 25:40